

The Episcopal Church of the Good Shepherd
Minutes of Vestry Meeting
October 12, 2021

Members present: Fr. Lance Robbins, Chris Nuccitelli, Pauline Stebbins. Diane Babcock, , Art Mason, Pam Meyris, Kris Murrary, Roch Whitman, Bruce Dunn

Members absent: Ed Kushall, Wayne Delperdange, Rev. Barbara Fornalik, Jill Daddis, Cheri Mascitti, Dick Robinson

- Opening Prayers
- September Minutes
- Finance Reports
- Feedback on Masking & Distancing Rules
- Stewardship Update
- 2022 Budget Discussion
- Lance Parish Updates
- Closing Prayer

Old Business:

The vestry meeting opened with prayers given by Father Lance.

Minutes from the last meeting were reviewed and motion to accept was approved.

Finance Reports

The reports were not available for the meeting.

Feedback on Masking and Distancing Rules

- Nothing negative was shared to vestry members
- Social distancing is making it hard to find seats during the 10:15 service, may run out of space
- We will review this again at the November

Stewardship

The Stewardship Campaign will launch on November 7 and November 21 will be Pledge Sunday. The Pledge cards have been created and are ready. The committee

will be reaching out to Mike Rosato to firm up a communication on the Good Shepherd website. There will be a link on our live stream services and all hard copy materials going out to parishioners.

Budget Discussion

Bruce presented the plan to include the following for 2022:

- Methodology
- No assumptions can or should be made
- Personal guidelines will be set up
- Will there be a change in the administrative assistant?
- Will we have a Sexton position?
- What are our risks in 2022?
- Line by line of the budget will be reviewed and discussed
- 2022 salaries will increase
- Budget item expenses will be remaining the same
- If any committees need increases in expenses, they will need to start in October to discuss the increase

Discussion followed.

- The vestry unanimously felt that a Sexton is a must.
- Our revenue for 2021 is 308,000. The goal of the Stewardship committee for 2022 is 325-330,000.
- We will be looking at 5 years out for expenses
- Outreach committee – we have not spent much from this committee. The committee serves the community, parish needs, expenses to Lance for food, gas and necessities for others, emergency relief. We have not had much fund raising this year resulting in lower funds for Outreach
- There is a grant for Sustainable development for \$15,000. Chris will be applying for this. He can use the Diocese resources for help.
- How do we appeal to the congregation about coming forward for Outreach/fund raising, receiving treasurer, vestry members? Newsletter, announcements, updates
- Lance will talk to Debbie to see if she is if she wants to increase her time in the office
- Do we want to hire a property management contractor? Will they be thorough and reliable?
- Sexton position is the way to go. Chris N. will become our sexton in 2022. He will get together with Norm to write a job description. A vestry member cannot be an employee so this position will start in 2022,
- We will hold to all previous budget items until January 2022.

The vestry will have a hard copy of the proposed 2022 budget at the November vestry meeting.

Updates

Arnie Lagergren has passed away. He was a long-time member of Good Shepherd.

Art Mason's son was married 2 weeks ago.

Lance has done 21 funerals this year.

Barb F. is at Cherry Ridge and doing well.

Wayne D. is out of the hospital and doing well.

Bishop Singh is resigning. Steve Lane will be interim bishop. The process to elect a new bishop will take at least a year.

Diocese Chancellor is retiring.

Keisha's installation ceremony is Oct. 23 at 4:00

Our convention will be Oct 30 and will be held at Good Shepherd.

New Business

Kris M. wondered where we are with Safe Church. She is not able to get into the site. Chris will resend the link to all.

We closed the meeting with prayers from Father Lance.

Submitted by Pamela Meyris